

### INTEGRATED MANAGEMENT SYSTEM POLICY

#### MOSTOSTAL ZABRZE Realizacje Przemysłowe S.A.

One of the Company's overarching goals is to provide services in the field of industrial construction at the highest quality level, with care for the natural environment and in accordance with the law and health and safety at work.

The implementation and development of our company's services is based on knowledge about customer requirements, many years of employee experience and market knowledge.

We set ourselves the highest goals: quality, environment, occupational safety and health:

- continuous improvement of the management system compliant with the requirements of the standards ISO 9001: 2015, ISO 14001: 2015, ISO 45001:2018 and SCC with the simultaneous involvement of all our employees,
- strengthening the Company's position on the market,
- continuous improvement of the quality of services provided through the integration of management systems, reliability, flexibility and monitoring of market requirements,
- minimizing the possible harmful impact of our activities on the environment and constants monitoring,
- actions to prevent accidents at work, occupational diseases and near misses,
- activities to expand the range of products and services provided to attract customers,
- our care for the natural environment by preventing pollution,

We achieve our goals through actions:

- implementation and improvement of processes of the Integrated Management System consistent with the requirements of standards: ISO 9001: 2015, ISO 14001: 2015, ISO 45001:2018 and SCC,
- applying modern organizational solutions,
- constantly improving the qualifications of our staff and the awareness of our employees regarding the responsibility for their activities,
- analysis of our identified environmental aspects related to our business and reduction of the impact of our environmental aspects on the natural environment,
- constant monitoring of our market and responding to the needs and proposals reported by our clients,
- identification of risks and opportunities in our implemented processes,
- our commitment to meet applicable legal regulations and other requirements, including those of our Interested Parties, which result from the context of our Company,
- commitment to provide safe and healthy working conditions to prevent work-related injuries and health ailments,
- commitment of our company staff in activities for quality, environment, health and safety at work,
- our commitment to consulting employees and the complicity of employees and employee representatives,
- systematic testing of the level of customer satisfaction,
- ensuring integration of the quality management system requirements with the organization's business processes,
- commitment to eliminate health and safety risks and reduce health and safety risks.

The Integrated Quality, Environment, Health and Safety Management System is an effective system for implementing our IMS Policy, I declare providing conditions and resources and commitment to achieving the objectives, as well as continuous improvement and development of the Integrated Management System based on the requirements of standards ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, SCC.

PREZES Zarządu  
  
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Marcin Grzanka  
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